

## OCCUPATIONAL HEALTH AND SAFETY POLICY

As Erguvan Energy, we believe that nothing is more valuable than human life. The health and safety of our employees and contractors are one of the most important concerns of us. In this regard, Erguvan Energy pays attention to carry out risk analyses and to provide job-specific training activities with respect to occupational health and safety.

In this sense, in order to provide healthy and safe working areas for our employees, we commit to implement the following principles:

- Potential risks to occupational health and safety are identified, controlled and eliminated by establishing and implementing health and safety management plans.
- Health and safety management plans are continuously monitored and updated during the activities.
- All regulations, legal requirements, national and international standards are complied with.
- All necessary precautions are taken to prevent possible incidents, accidents, and emergency situations.
- It will be ensured that all employees participate in necessary Health & Safety training in order to realize their responsibilities and fulfill the duties related to health and safety management plans.
- All activities related to improving Health & Safety management plans in every stage of the projects are always supported.
- Non-discrimination in working areas, creating equal opportunities for all employees and the elimination of child and forced labor is aimed in every project.